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FOR IMMEDIATE RELEASE

Date: Wednesday, October 20, 2004
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Best Places to Work in PA 2004

H. B. Maynard and Company, Inc. (www.hbmaynard.com) was recently named as one of the Best Places to Work in PA. The award program, created in 2000, is the first of its kind offered by a state in the country. The program is a public/private partnership of the Pennsylvania Department of Community and Economic Development, Team Pennsylvania Foundation, Kuntz Leshner LLP, Central Penn Business Journal, the Great Place to Work[®] Institute, and the Pennsylvania Chamber of Business and Industry.

This survey and award program was designed to identify, recognize and honor the best places of employment in Pennsylvania, benefiting the state's economy, its workforce and businesses. The Best Places to Work in PA program is made up of 100 companies split into two groups: 50 medium sized companies (50-250 employees) and 50 large sized companies (more than 250 employees). H. B. Maynard and Company, Inc. has been named one of the Best Places to Work in PA in the medium category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business;
- Have a facility in Pennsylvania;
- Have at least 50 employees in Pennsylvania; and
- Be in good standing with Commonwealth agencies under the Governor's jurisdiction.

Approximately 184 companies were entered into the two-part process of determining the 100 Best Places to Work in PA. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. These assessments were performed by Kuntz Leshner LLP and made up 25% of each company's score. The second part consisted of the Great Place to Work[®] Trust Index[®] Employee Survey, through which the Institute evaluated the employee survey results and comments. A total of 18,466 PA employees filled out the Great Place to Work[®] Trust Index[®]. This part of the process was worth 75% of the total score. The Great Place to Work[®] Institute combined the scores, determined the top companies and did the final ranking. The winners were chosen by the Great Place to Work[®] Institute using the same formula as the Fortune "100 Best Companies to Work for in America."

H. B. Maynard and Company, Inc. will be recognized and honored at the Best Places to Work in PA evening Awards Ceremony on Tuesday, November 30, 2004 at the Hershey Lodge & Convention Center, during which the rankings will be revealed. For ticket information, please contact Beth Feltenberger at the Central Penn Business Journal (bethf@journalpub.com or 717.236.4300).

In addition to the public/private partnership, Team Pennsylvania Foundation is the program's platinum sponsor, Marsh USA is a gold sponsor, Independence Blue Cross is a Silver sponsor and JPL Productions is the production sponsor of the program.

For more information on the Best Places to Work in PA program, visit www.bestplacestoworkinpa.com.

H. B. Maynard and Company, Inc. ("Maynard"), founded in 1934 and headquartered in Pittsburgh, is dedicated to providing innovative solutions to improve workforce performance and eliminate waste. By applying expertise in the areas of consulting, technology and training, Maynard provides its clients with the tools, training and guidance necessary to increase productivity, improve quality and impact the culture of their organization.

The company has developed The Maynard Workforce Performance Model™, a multi-disciplined strategy, to assist companies in effectively managing workforce performance. The model includes disciplines such as: 5-S; Work Flow Design; Setup Reduction; Best Methods; Engineered Standards; and Performance Management. A complete array of published materials, training courses, and software products support each discipline.

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